

# Sanchar Nigam Executives' Association

## (Only Recognised Executives' Association in BSNL)

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All Communications to  
the General Secretary



**Sebastin. K, General Secretary**  
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**SNEA/CHQ/CMD/2018-21/83**

**Dated 01.05.2020.**

To

**Shri. P. K. Purwar,**  
**Chairman and Managing Director,**  
**BSNL, New Delhi.**

**Sub: Revision of Sanctioned strength of various cadres in BSNL in the aftermath of VRS 2019 Scheme to streamline proper utilization of available working strength:**

**Ref: BSNL CO letter No: 5-03/2019-TE Dated 21.04.2020:**

**Respected Sir,**

Kindly refer the letter dated 21.04.2020 under reference above seeking various informations from the Circles to work out the revised sanctioned strength of various cadres. This is based on the VRS 2019 scheme notified by the Govt vide DOT letter No. 30-04/2019-PSU Affairs dated 29.10.2019. Through BSNL VRS-2019 scheme, 78569 employees retired from BSNL on 31.01.2020.

The VRS 2019 Scheme approved by the BSNL Board and the Government prescribed that:

***"There shall be no recruitment in BSNL against the posts falling vacant on account of Voluntary Retirement under the Scheme and these posts will be abolished".***

In the format circulated in the letter dated 21.04.2020, there is a column "**Excess Sanctioned strength as on date**" which is derived by **subtracting "Post VRS working strength as on 01.02.2020" from "Sanctioned strength as on 31.01.2020"**. The phrase "**Excess Sanctioned strength as on date**" gives the impression that all the vacancies as on 01.02.2020 also become "**excess**". In effect, the working strength as on 01.02.2020 become the sanctioned strength of the cadres, from 01.02.2020 onwards. In other words all the vacancies in different grades as on 01.02.2020 also proposed to be abolished. This is against the BSNL Board decision and Government approval. Only the vacancies created due to VRS 2019 are to be abolished.

It may be noted that so far BSNL has not conducted any work study for revising the norms or reviewed the sanctioned posts based on the assets. Without conducting any work study and reviewing the assets, declaring all the vacancies as "**excess**" is not at all justified. The posts arrived by subtracting "**No of VRS optees**" from "**Sanctioned strength as on 31.01.2020**" has to become the revised "**Sanctioned strength as on date**" instead of "**Excess Sanctioned strength as on date**".

In view of the above, your kind intervention is solicited and requests you to issue necessary directions to arrive at the revised sanctioned strength as per the approved VRS scheme provisions.

**With kind regards,**

**(Sebastin. K)**

**Copy to:** 1. Shri. Aravind Vadnerkar, Director(HR), BSNL Board for info and n/a pl.

2. Shri. Saurabh Tyagi, Sr GM(Estt), BSNL CO for info and n/a pl.

3. Shri. A. M. Gupta, GM(SR), BSNL CO for info and n/a pl.